Draft General Fund Ten-Year Plan Review - Assumptions Council Budget & Finance Committee February 26, 2014

Current Revenue Assumptions/Adjustments

- □ Property Tax: +5.3% in FY 2014 (+3M) over FY 2013 Actuals, +3.5% in FY 2015+
- □ Sales Tax: No change from previous assumptions
- □ Utility Users Tax is re-authorized by the voters in 2018 0% growth
- □ Property Transfer Tax: 11% increase in FY 2014 (+\$500K), 3.5% in FY 2015+
- □ TOT: 16% increase in FY 2014 (\$240K); 2% FY 2015+

Total FY 2014 projected revenue increase of \$3.8M over Adopted.

Current Expenditure Assumptions/Adjustments

- □ No across-the-board wage increases for all units for 5 years
- □ All current labor concessions carry forward as ongoing, structural change
- □ Additional labor concessions bring all units to the 17% target
- □ Updated CalPERS rates from November 2013 valuation & new rate increases effective FY 2016 and FY 2017
- □ Reduced vacancy savings assumptions based on filling of vacant positions and less flexibility in the organization to carry vacancies: FY 2014 down to \$1M and FY 2015+ down to \$750K
- ☐ Funds debt service for Fire Station #7 rehabilitation project
- Funds vehicle replacement fund
- □ Effective FY 2014 full annual allocation of City's Retiree Medical (OPEB) required annual contribution (ARC) of \$4 million/year

Total FY 2014 projected expenditure increase of \$3.9M over Adopted.

□ Does not include...

- Unfunded CIP need (e.g., 1% = \$5.1M)
- Restoring staffing resources to prior levels (e.g., 9 police officers = \$1.7M)